



No Smoking Policy

We are committed to protecting your health, safety and welfare and that of all those who work for us by providing a safe place of work and protecting all workers, service users and visitors from exposure to smoke.

Key Details:

- **No Smoking Areas:** Smoking is prohibited inside all company buildings, including offices, meeting rooms, restrooms, and common areas.
- **Designated Smoking Areas:** Smoking is allowed only in designated smoking areas outside the building. These areas are clearly marked.
- **Compliance:** Employees must adhere to the smoking policy at all times. Noncompliance may result in disciplinary action.

Support for Smokers:

- **Smoking Cessation Programs:** The company offers support for employees who wish to quit smoking, including access to smoking cessation programs and resources.