



Modern Slavery and Human Trafficking Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which involve the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Acuiti Labs is committed to preventing modern slavery and human trafficking in our operations and supply chains. We uphold human rights and ethical labor practices.

Key Principles:

- Compliance: Comply with all applicable laws and regulations regarding modern slavery and human trafficking.
- Supplier Due Diligence: Conduct due diligence on suppliers and contractors to ensure they adhere to ethical labor practices and do not engage in modern slavery or human trafficking.
- Risk Assessment: Regularly assess and mitigate risks related to modern slavery and human trafficking in our operations and supply chains.

Employee Awareness and Training:

- Training: Provide training to employees on recognizing and preventing modern slavery and human trafficking.
- Awareness: Raise awareness about the signs of modern slavery and the importance of ethical labor practices.

Reporting and Response:

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental

treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains.

- Reporting: Employees and stakeholders can report concerns about modern slavery or human trafficking to the HR department or through the whistleblower hotline.
- Investigation: All reports will be investigated, and appropriate actions will be taken to address any issues identified.

Commitment to Ethical Practices:

- Policy Review: Regularly review and update policies and procedures to ensure ongoing compliance with modern slavery and human trafficking laws.
- Transparency: Maintain transparency in our efforts to combat modern slavery and human trafficking through regular reporting and communication with stakeholders.

Breaches of this policy

- Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.
- We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.